

CITIZEN

CITIZEN SYSTEMS AMERICA CORPORATION

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To All Citizen Systems America Partners

3-22-2022

I am extremely pleased to announce the following organizational changes to the Citizen Systems America sales organization effective April 1, 2022.

Edwin "Buddy" Sullivan will be promoted to Director Channel Sales, reporting directly to me. Buddy will be replacing Tracy Tucker who has taken a role outside of Citizen Systems America. Buddy will manage all distribution, channel sales and operations on a go forward basis.

All Citizen Systems America North American and Latin America business development managers and regional representatives will report directly to Buddy, except for Mexico.

Buddy can be reached at the contact information below:

Buddy Sullivan
Director Channel Sales
Citizen Systems America
310-803-3601
esullivan@citizen-systems.com

Very Kind Regards,



Glenn Williams
Vice President Sales & Marketing
Citizen Systems America